



Employee Benefits

The Arc New London County offers access to a comprehensive array of benefits, including:

HEALTH & WELLNESS

- ConnectiCare Medical and Prescription
- Lincoln Dental
- Lincoln Short-Term Disability
- Health Reimbursement Account (HRA), with company contribution of up to \$2,000 per year
- Aflac and Colonial - Supplemental Benefit Options

WELLNESS PROGRAMS

- Free annual flu shots
- Wellness Committee
- Monthly Wellness Tips and Initiatives

FUTURE SECURITY / RETIREMENT

- Company paid Life and AD&D insurance (Lincoln Life)
- 403(b) Plan, with 2% contribution for eligible employees (Mutual of America)
- Training & Development Opportunities
- Direct Care (2 Tier Training Opportunity)
- Generous Incentive Programs (whenever possible)

WORK LIFE BALANCE

- Generous Paid Time Off
- Employee Assistance Program (EAP)- Free and confidential counseling (Solutions)

Achieve with us.[®]